

Rancho Adobe Fire Protection District
Salary Schedule for Fiscal Year 2019 - 2020
Effective as of 7/1/19

Paid Firefighters Salary Schedules

Approved by Board of Directors: 10/16/2019

Battalion Chiefs/Administrative Manager Salary Schedules

Approved by Board of Directors: 7/17/2019

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Firefighter	Year	\$ 55,441.23	\$ 58,294.82	\$ 61,182.90	\$ 64,262.96	\$ 67,459.13
	Month	\$ 4,620.10	\$ 4,857.90	\$ 5,098.58	\$ 5,355.25	\$ 5,621.59
	Semi-Monthly	\$ 2,310.05	\$ 2,428.95	\$ 2,549.29	\$ 2,677.62	\$ 2,810.80
	Hour	\$ 18.99	\$ 19.96	\$ 20.95	\$ 22.01	\$ 23.10
40 Hours	Hour	\$ 26.65	\$ 28.03	\$ 29.41	\$ 30.90	\$ 32.43

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Firefighter/Paramedic	Year	\$ 66,529.48	\$ 69,953.78	\$ 73,419.48	\$ 77,115.55	\$ 80,950.96
	Month	\$ 5,544.12	\$ 5,829.48	\$ 6,118.29	\$ 6,426.30	\$ 6,745.91
	Semi-Monthly	\$ 2,772.06	\$ 2,914.74	\$ 3,059.15	\$ 3,213.15	\$ 3,372.96
	Hour	\$ 22.78	\$ 23.96	\$ 25.14	\$ 26.41	\$ 27.72
40 Hours	Hour	\$ 31.99	\$ 33.63	\$ 35.30	\$ 37.07	\$ 38.92

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Engineer	Year	\$ 70,847.06	\$ 73,657.32	\$ 76,622.42	\$ 79,702.53	\$ 82,920.93
	Month	\$ 5,903.92	\$ 6,138.11	\$ 6,385.20	\$ 6,641.88	\$ 6,910.08
	Semi-Monthly	\$ 2,951.96	\$ 3,069.06	\$ 3,192.60	\$ 3,320.94	\$ 3,455.04
	Hour	\$ 24.26	\$ 25.23	\$ 26.24	\$ 27.30	\$ 28.40
40 Hours	Hour	\$ 34.06	\$ 35.41	\$ 36.84	\$ 38.32	\$ 39.87

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Captain	Year	\$ 86,209.52	\$ 89,498.41	\$ 93,217.62	\$ 96,952.26	\$ 99,302.97
	Month	\$ 7,184.13	\$ 7,458.20	\$ 7,768.14	\$ 8,079.36	\$ 8,275.25
	Semi-Monthly	\$ 3,592.06	\$ 3,729.10	\$ 3,884.07	\$ 4,039.68	\$ 4,137.62
	Hour	\$ 29.52	\$ 30.65	\$ 31.92	\$ 33.20	\$ 34.01
40 Hours	Hour	\$ 41.45	\$ 43.03	\$ 44.82	\$ 46.61	\$ 47.74

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Battalion Chief	Year	\$ 120,867.61	\$ 124,509.77	\$ 128,228.36	\$ 130,784.33	\$ 136,037.52
	Month	\$ 10,072.30	\$ 10,375.81	\$ 10,685.70	\$ 10,898.69	\$ 11,336.46
	Semi-Monthly	\$ 5,036.15	\$ 5,187.91	\$ 5,342.85	\$ 5,449.35	\$ 5,668.23
	Hour	\$ 41.39	\$ 42.64	\$ 43.91	\$ 44.79	\$ 46.59
40 Hours	Hour	\$ 58.11	\$ 59.86	\$ 61.65	\$ 62.88	\$ 65.40

Rank	Per	5th Step
Administrative Manager	Year	\$ 91,522.80
1976 hours/year	Month	\$ 7,626.90
	Semi-Monthly	\$ 3,813.45
	Hour	\$ 46.32

Rank	Per Hour	Jan-Aug. 2019	Sept.-Dec. 2019	Jan.-July 2020	Aug.-Dec. 2020
Part-Time Firefighter	Regular	\$ 15.00	\$ 15.00	\$ 18.00	\$ 18.00
	Holiday	\$ 22.50	\$ 22.50	\$ 27.00	\$ 27.00
	Strike Team	\$ 16.00	\$ 20.69	\$ 20.69	\$ 20.46